



Disruptive Coaching for Game Changing Results in a VUCA World

Dr Peter Chee

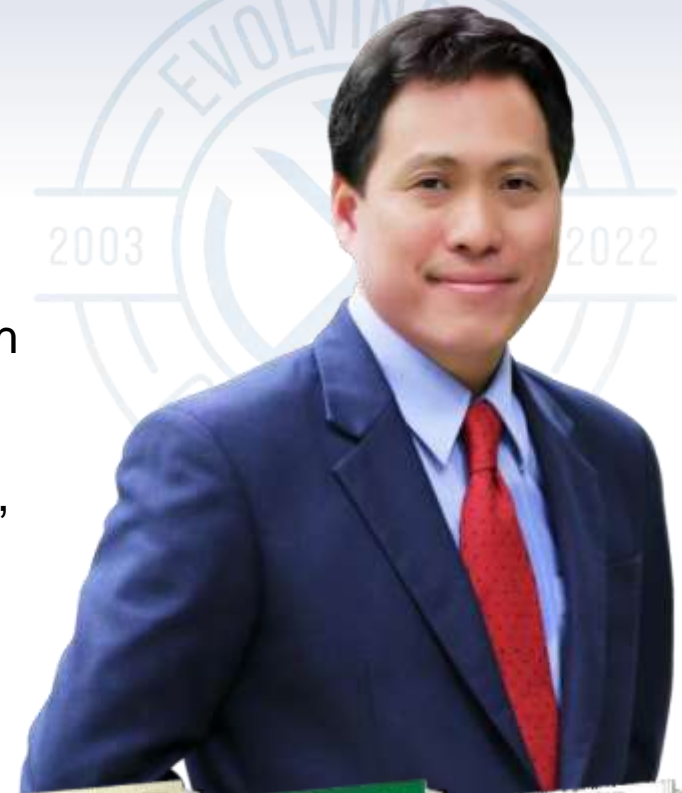
World #1 Strategic Innovation Coach & ITD World CEO



Dr Peter Chee Bio

World #1 Strategic Innovation Coach & ITD World CEO

- 1 President and CEO of ITD World who has trained & developed leaders from over 80 countries
- 2 World #1 Coach for Strategic Innovation awarded by Dr. Marshall Goldsmith
- 3 Ranked among the top three global coaching gurus
- 4 Co-author of books with top global experts - Jack Canfield, Brian Tracy, William Rothwell and Marshall Goldsmith
- 5 Creator of Coaching for Breakthrough Success & The Situational Coaching Model, Certified Chief Master Coach (CCMC) program
- 6 Passionately volunteers to coach leaders globally via his signature Sunrise Eureka Beach Coaching (SEBC)
- 7 Drives the 100million leaders mandate to fully sponsor coaching programs for a better world
- 8 Doctor of Business from University of South Australia



Disruptive Coaching Game Changing Results In a VUCA World: **THE 5F MODEL**

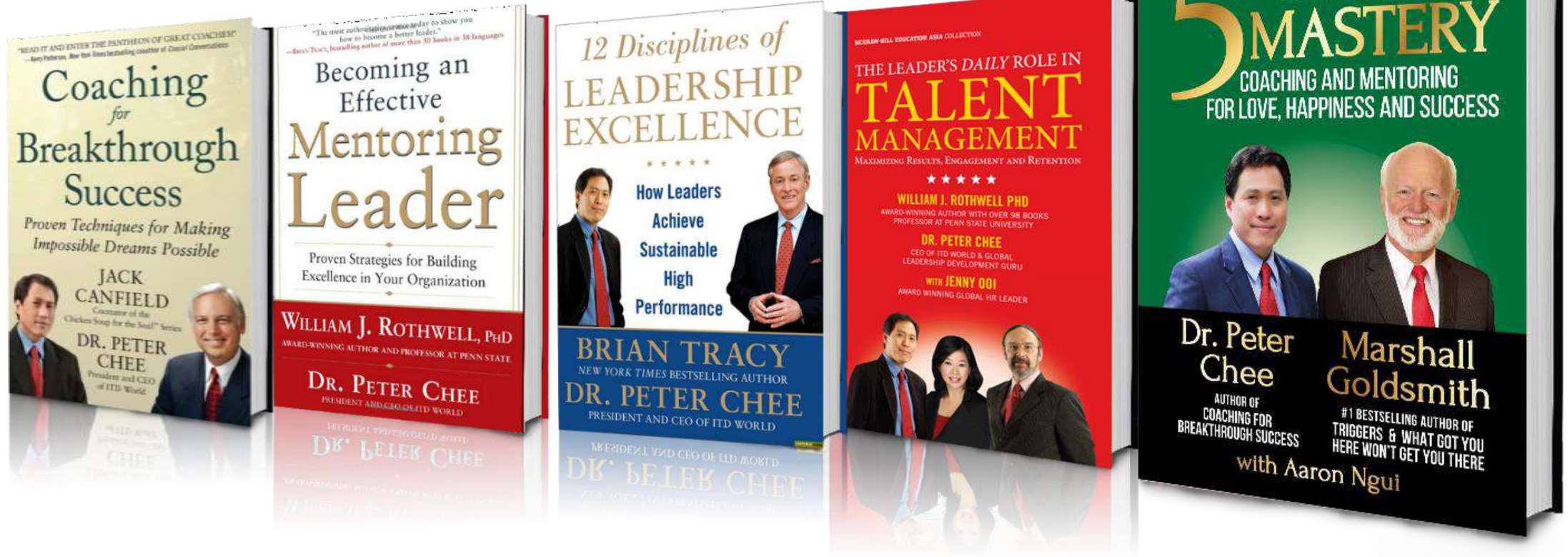


LEARNING ACTION PLAN (LAP)



Key Learning	Key Action	Timeline Done (✓)

Win prizes at the end of this session:







1

FOCUS



BEST PRACTICES OF 1. FOCUS

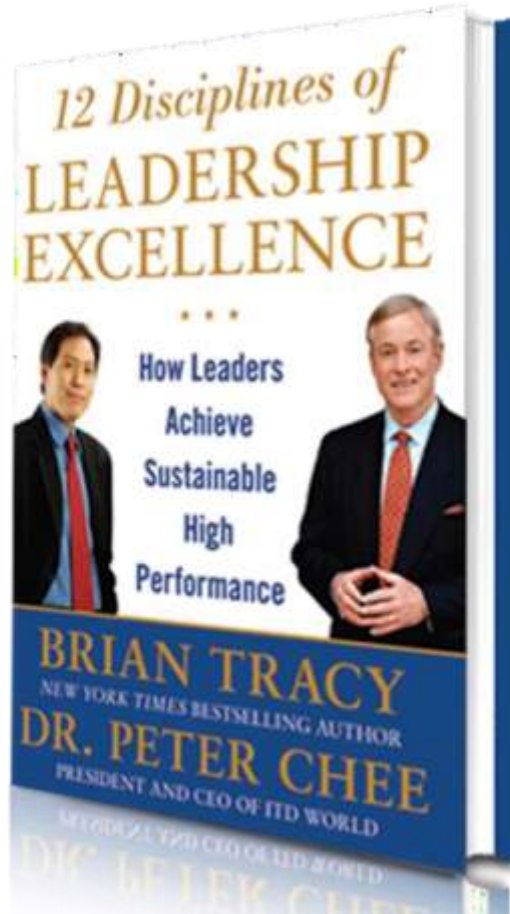


	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. Clarity of values, talent, value-add to others, vision, goals, strategies, tactics and habits			
2. Prioritize effort and resources on the top 20% of the most important solutions that delivers 80% of the results			
3. Simplify , eliminate or reduce emphasis on areas which are less important			

BEST PRACTICES OF 1. FOCUS

Sunny Kim (Before)	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. Clarity of values, talent, value-add to others, vision, goals, strategies, tactics and habits	10	9	1
2. Prioritize effort and resources on the top 20% of the most important solutions that delivers 80% of the results	10	5	5
3. Simplify , eliminate or reduce emphasis on areas which are less important	9	4	5

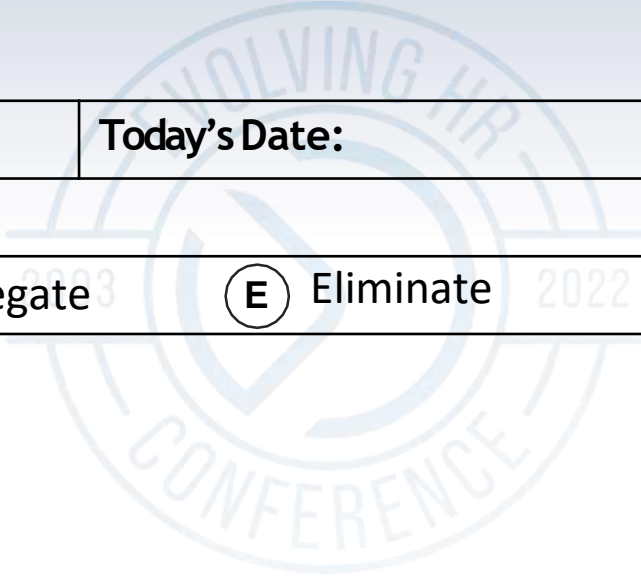
- Concentration:
- Apply the Power of Focus and
- use your time wisely



A-E FOCUS Tool



Target Date / Timeline	ACTION TOOL: Notes / Action Steps	Today's Date:
<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E	<input type="radio"/> A Must do <input type="radio"/> B Should do <input type="radio"/> C Nice to do <input type="radio"/> D Delegate	<input type="radio"/> E Eliminate
<p>Done (✓)</p>	<p>Meeting Between:</p>	

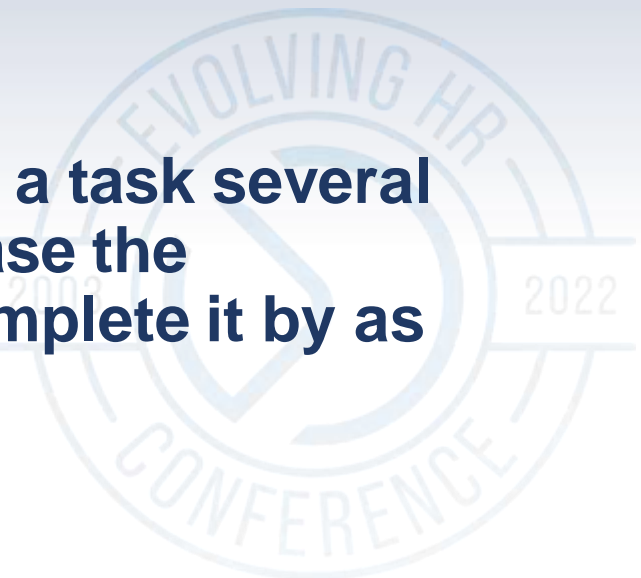


BRIAN TRACY

TIME POWER

A Proven System
for Getting More
Done in Less
Time Than You
Ever Thought Possible

“If you start and stop a task several times, you can increase the amount of time to complete it by as much as 500%.”



“There is never enough time to do everything, but there is always enough time to do the most important things.”

- Brian Tracy



LONDON



NEW YORK

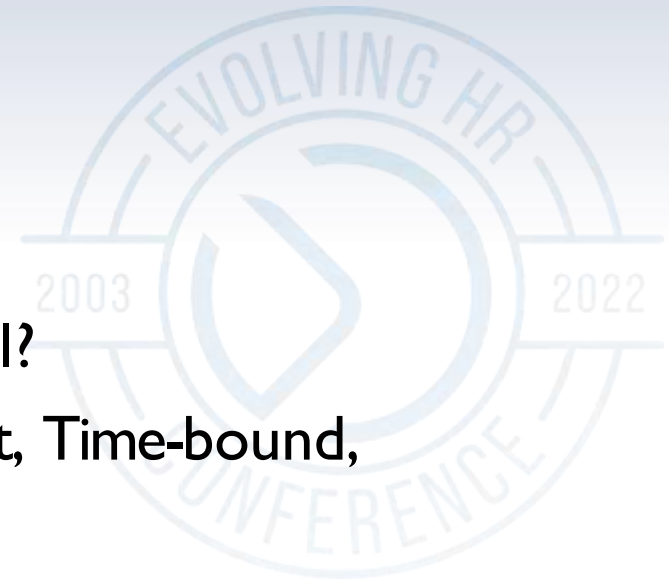


TOKYO



MOSCOW

FOCUS COACHING TOOL



1. What is your most important game-changing breakthrough goal?
Make it SMARTTEST (Specific, Measurable, Achievable, Relevant, Time-bound, Engaging, Satisfying and Team-based)
2. Which are the top 20% of your solutions and specific tasks which can deliver 80% of your results to achieve the goal?
3. What would you simplify, eliminate or reduce so you can focus on what's more important?

BEST PRACTICES OF 1. FOCUS

Sunny Kim (After)

	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. <u>Clarity</u> of values, talent, value-add to others, vision, goals, strategies, tactics and habits	10	9	1
2. <u>Prioritize</u> effort and resources on the top 20% of the most important solutions that delivers 80% of the results	10	8	2
3. <u>Simplify</u> , eliminate or reduce emphasis on areas which are less important	9	7	2



Canva logo (C in a blue circle)

Create designs with photos and text

Create designs using hundreds of templates

Snap the perfect photo on the go

The first screen shows a 'Happy Birthday!' card with a dark background and white text. The second screen shows a collage of various images with a '10' overlay. The third screen shows a 'LOCAL DELI' menu with a photo of fresh produce.



Canva logo

Create beautiful designs anywhere.

The phone screen shows a search for 'holiday' and displays various designs like 'Merry Christmas', 'Happy Birthday', 'Holiday Market', and 'Cheers!'. Below the phone screen, there are icons for a snowman, a gift, and a Christmas tree.

Eye-catching designs for the holidays



FASTEST PIT STOP



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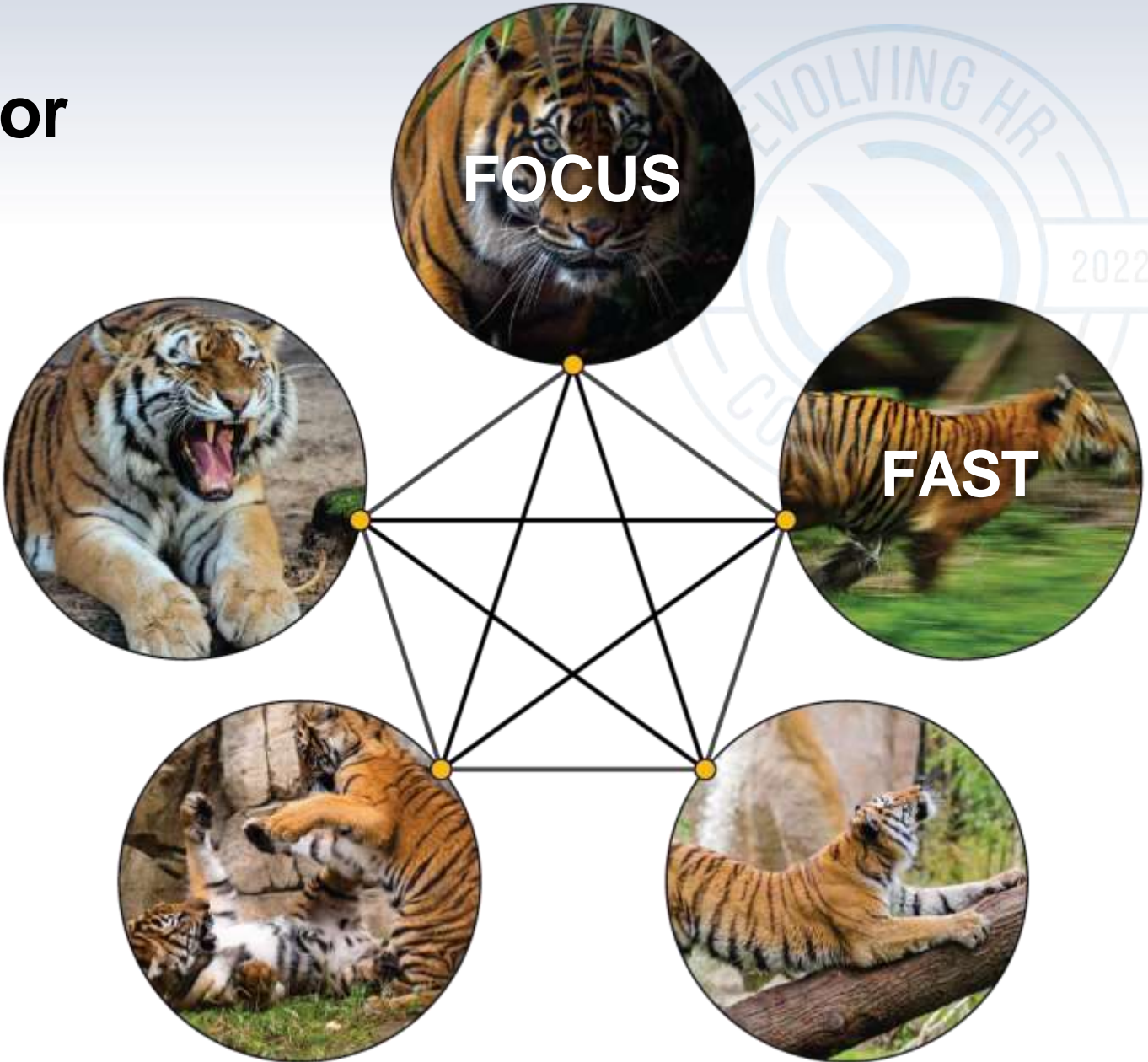
2

FAST



Disruptive Coaching 4.0 for Game Changing Results

5 Fs Model



BEST PRACTICES OF 2. FAST



	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. <u>Let go</u> of perfection and resistance to change and strive for speed to excellence and results			
2. <u>Value</u> delivered to clients rapidly by asking great questions, <u>experimenting</u> , and innovating			
3. <u>Inflections</u> being created, predicted, and leveraged to get to hypergrowth			

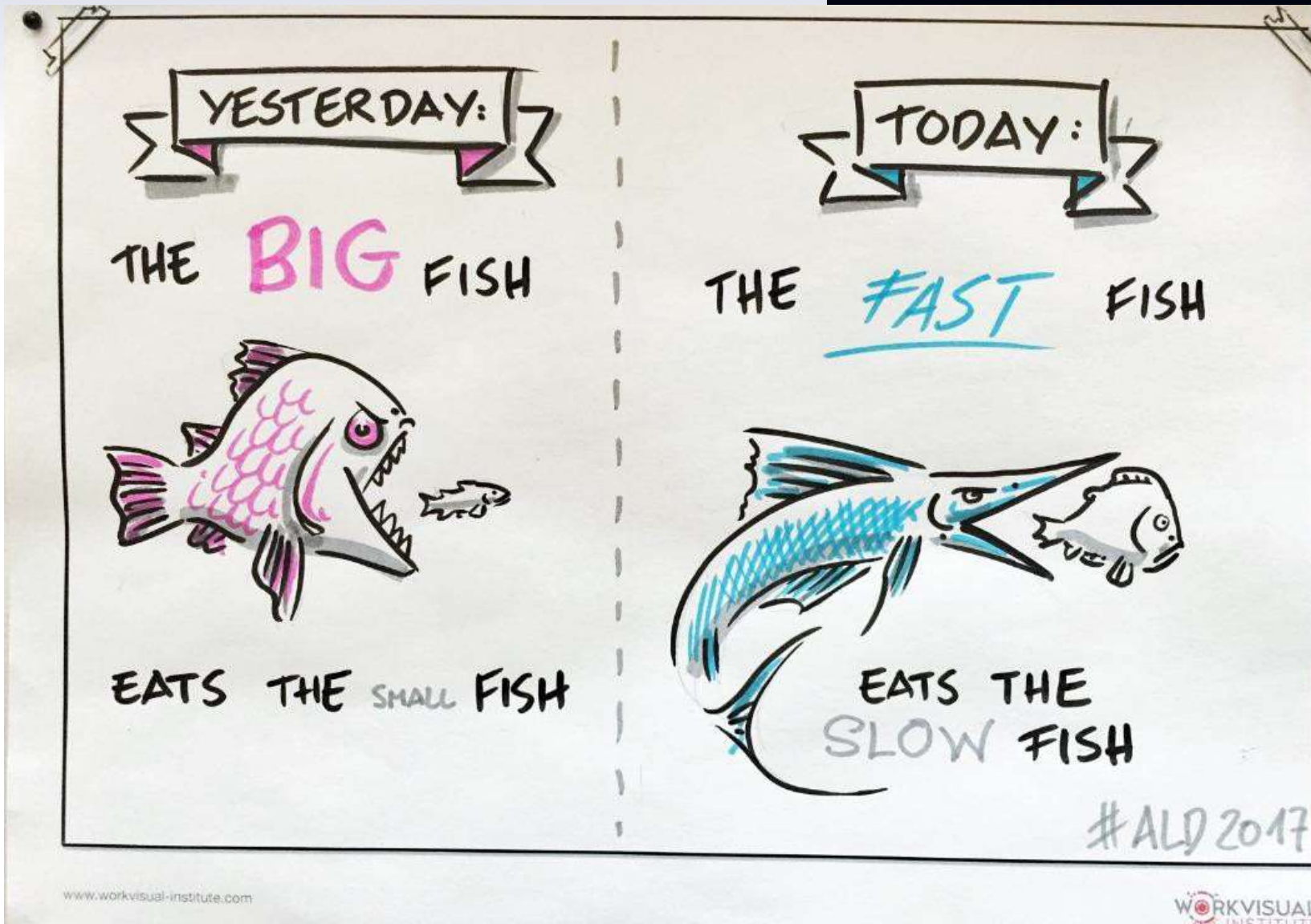
BEST PRACTICES OF 2. FAST

Peter (Before)	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. <u>Let go</u> of perfection and resistance to change and strive for speed to excellence and results	9	5	4
2. <u>Value</u> delivered to clients rapidly by asking great questions, <u>experimenting</u> , and innovating	10	4	6
3. <u>Inflections</u> being created, predicted, and leveraged to get to hypergrowth	9	5	4

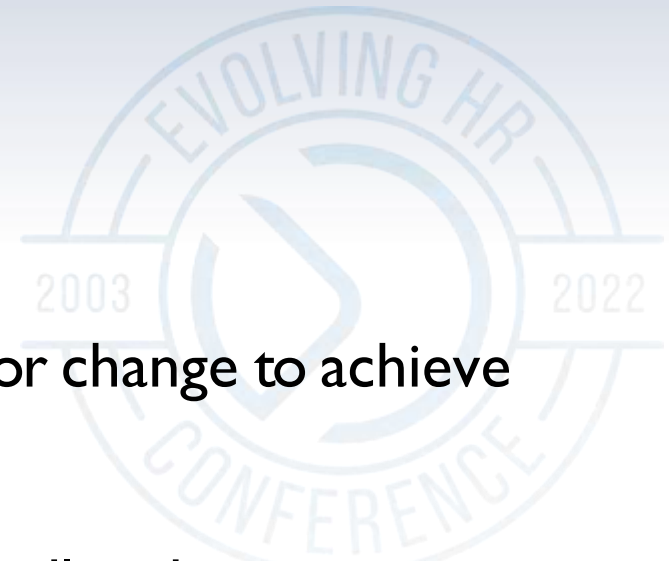
IN THE NEW WORLD,
IT IS NOT THE BIG FISH WHICH
EATS THE SMALL FISH,
**IT'S THE *FAST FISH* WHICH
EATS THE SLOW FISH**

KLAUS SCHWAB
FOUNDER AND EXECUTIVE CHAIRMAN
WORLD ECONOMIC FORUM





FAST COACHING TOOL



1. What can you do to let go of perfection, overcome resistance for change to achieve excellence and results speedily?
2. How can you accelerate delivery of value to clients by more rapidly asking great questions, experimenting and innovating?
3. What would you do to create, predict, and leverage on inflections to get to hypergrowth?

Speed Value Creation and Delivery (SVCD) Tool

What is the most important value that you add, to who?	How can you accelerate and multiply the value you add?	When will you deliver?



Speed Value Creation and Delivery (SVCD) Tool

What is the most important value that you add, to who?	How can you accelerate and multiply the value you add?	When will you deliver?
1. Example: Coaching to ensure habit change with impact on results for executives	1. Use of Daily Active Questions Tool 2. Weekly motivation and follow-up call 3. Strong Accountability Partner	1. 1 st Oct – Ongoing 2. 1 st Oct – Ongoing 3. 30 Nov – Ongoing



BEST PRACTICES OF 2. FAST



Peter (After)	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. <u>Let go</u> of perfection and resistance to change and strive for speed to excellence and results	9	7	2
2. <u>Value</u> delivered to clients rapidly by asking great questions , experimenting , and innovating	10	9	1
3. <u>Inflections</u> being created, predicted, and leveraged to get to hypergrowth	9	7	2





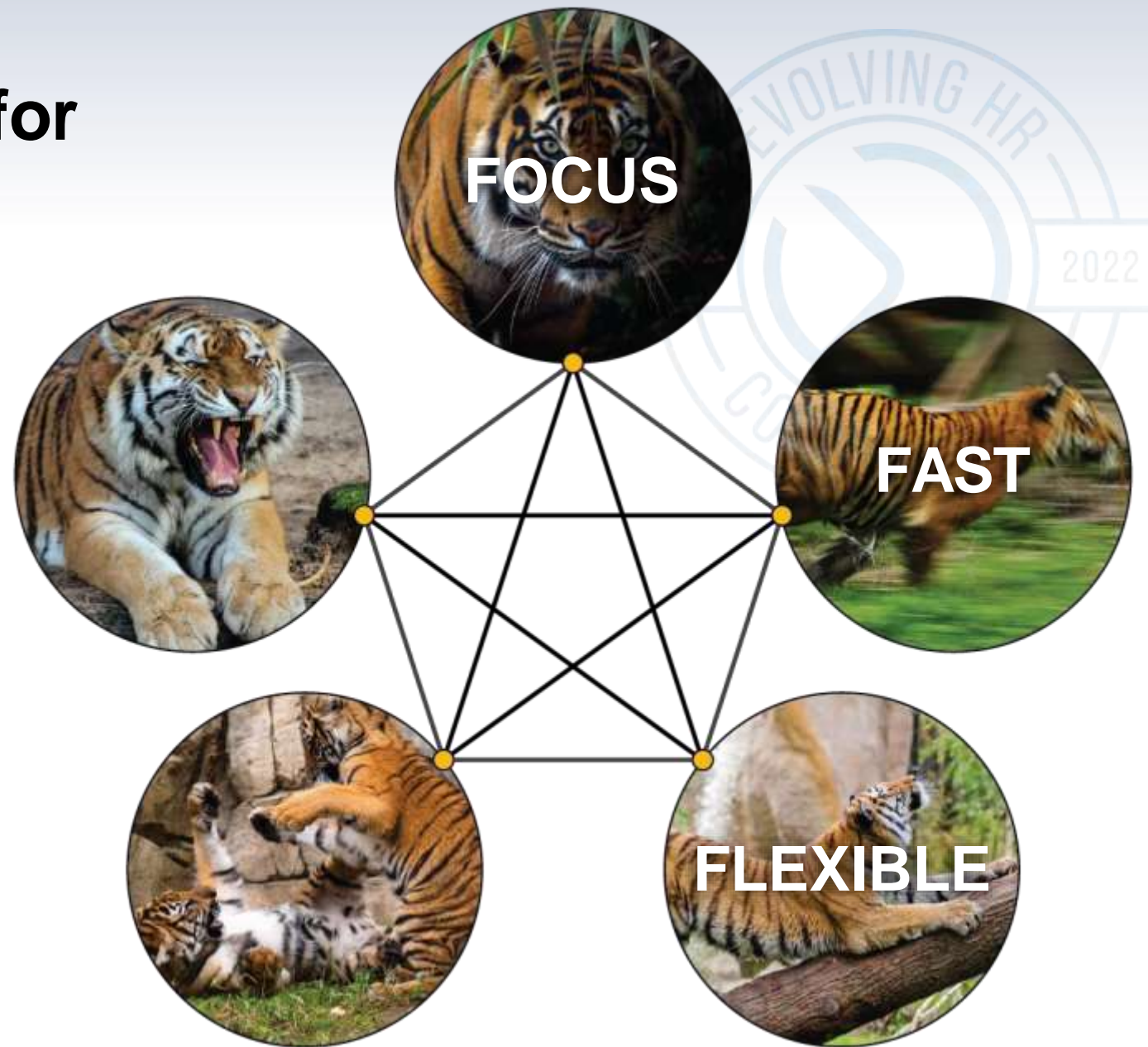
3

FLEXIBLE



Disruptive Coaching 4.0 for Game Changing Results

5 Fs Model



BEST PRACTICES OF 3. FLEXIBLE



	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. <u>Adapt</u> consciously and prepare contingencies and scenario plans to face the dynamic environment			
2. <u>Agility</u> for observing , learning, and continuously pivoting in critical survival areas and vital growth areas			
3. <u>Diversity</u> of different expertise and strengths synergized for innovation and competitive advantage			

BEST PRACTICES OF 3. FLEXIBLE



TUNG'S TEAM (BEFORE)	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. Adapt consciously and prepare contingencies and scenario plans to face the dynamic environment	9	5	4
2. Agility for observing , learning, and continuously pivoting in critical survival areas and vital growth areas	9	4	5
3. Diversity of different expertise and strengths synergized for innovation and competitive advantage	9	6	3

**“Blessed are the flexible,
for they shall not get bent
out of shape”**

Michael McGriffy



AGILITY & SCENARIO PLANNING COACHING TOOL



1. What are the different scenarios you may face and what can you do to prepare contingencies for achieving your game-changing goal?
2. What would you do to stay agile to observe, learn, and continuously pivot in critical survival and vital growth areas?
3. How would you synergize diverse strengths and expertise for innovation and competitive advantage?

BEST PRACTICES OF 3. FLEXIBLE

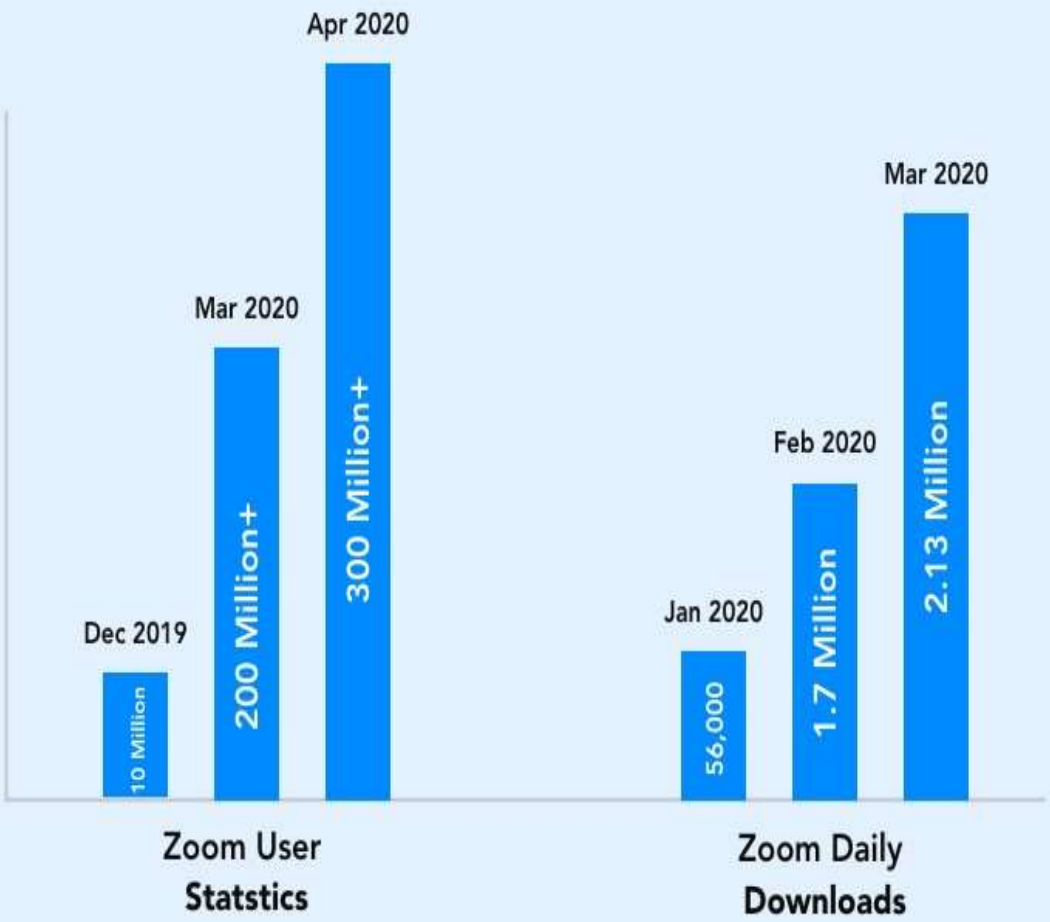


TUNG'S TEAM AFTER	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. Adapt consciously and prepare contingencies and scenario plans to face the dynamic environment	9	8	1
2. Agility for observing , learning, and continuously pivoting in critical survival areas and vital growth areas	9	7	2
3. Diversity of different expertise and strengths synergized for innovation and competitive advantage	9	8	1

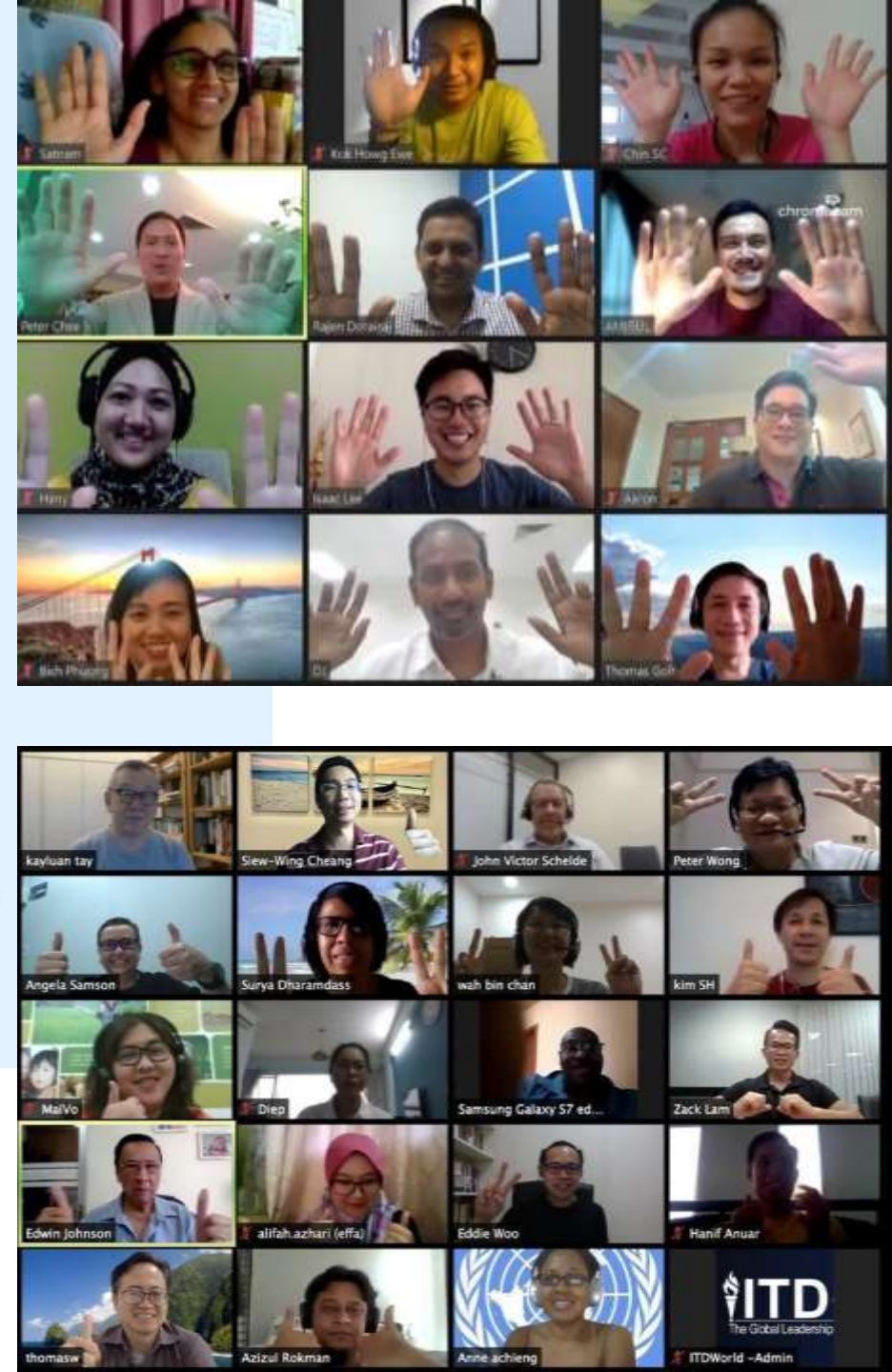
Zoom Success Timeline



And, It Is Still Growing



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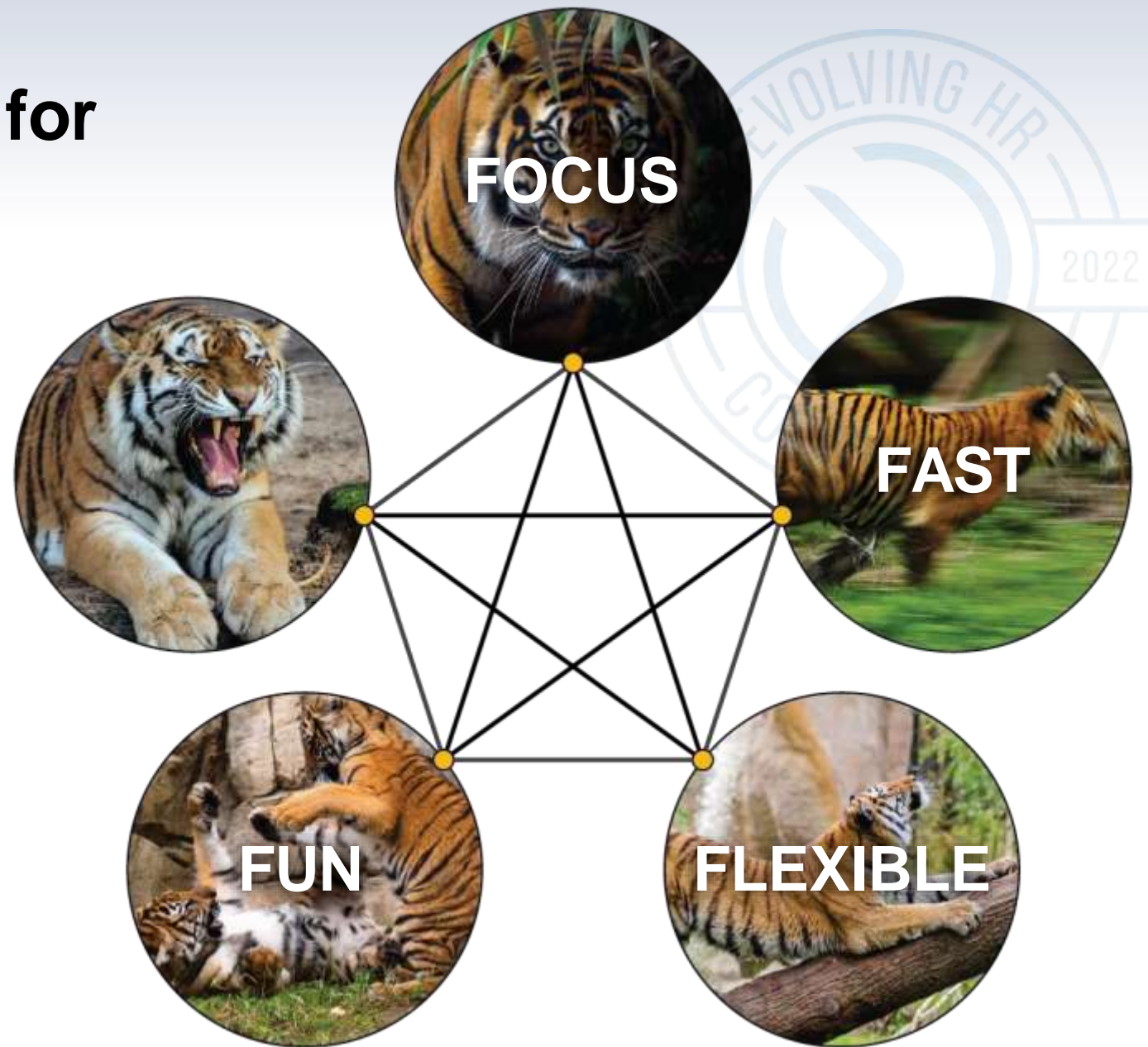
4

FUN



Disruptive Coaching 4.0 for Game Changing Results

5 Fs Model



BEST PRACTICES OF 4. FUN



	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. <u>Positively</u> embracing humor, fun, and creativity in work and life			
2. <u>Passion</u> to do more of what you love and love what you do			
3. <u>Connecting</u> and <u>networking</u> with people positively to recognize patterns and <u>associations</u> for more discoveries			

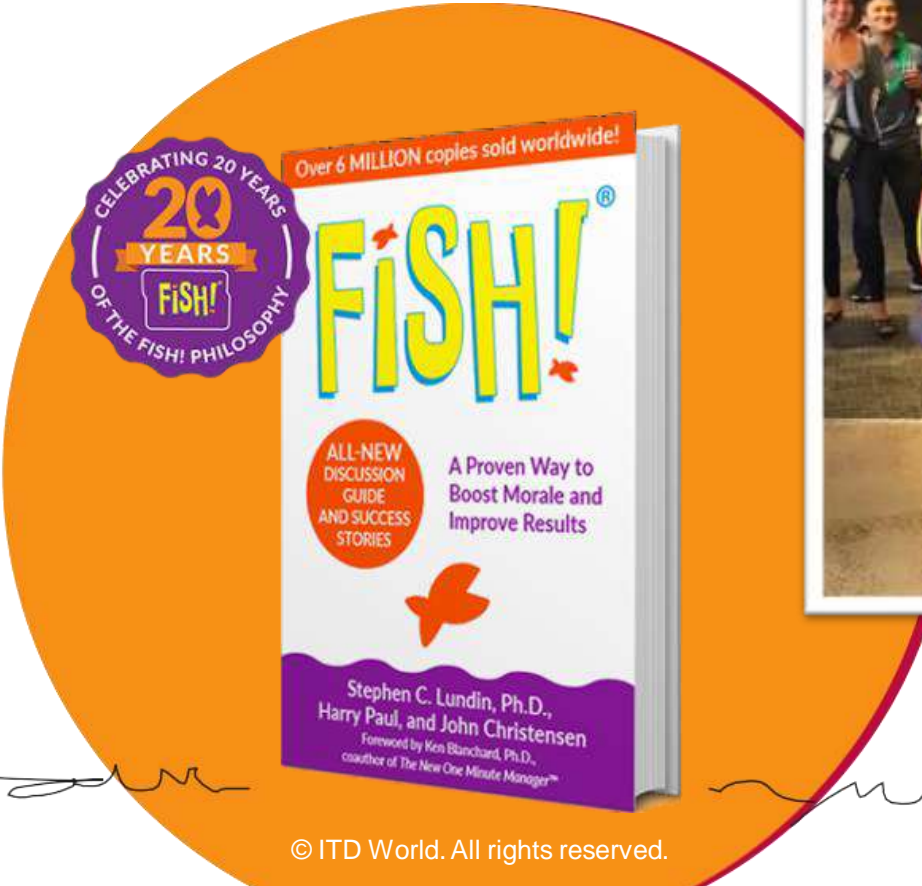
BEST PRACTICES OF 4. FUN

Angela's Team (Before)	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. <u>Positively</u> embracing humor, fun, and creativity in work and life	9	3	6
2. <u>Passion</u> to do more of what you love and love what you do	9	4	5
3. <u>Connecting</u> and <u>networking</u> with people positively to recognize patterns and <u>associations</u> for more discoveries	9	8	1





Philosophy



“If I had no sense of
humor,
I would long ago have
committed suicide.”

-Mahatma Gandhi



BEST PRACTICES OF 4. FUN



Angela's Team (After)	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. <u>Positively</u> embracing humor, fun, and creativity in work and life	9	9	0
2. <u>Passion</u> to do more of what you love and love what you do	9	8	1
3. <u>Connecting</u> and <u>networking</u> with people positively to recognize patterns and <u>associations</u> for more discoveries	9	8	1





5

FEARLESS



Feel the Fear and Do It Anyway!



BEST PRACTICES OF 5. FEARLESS

	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. <u>Believe</u> strongly in self and team members to pursue a unifying and compelling mission			
2. <u>Equipped</u> with the right techniques for maximising positive power in heart, mind, body, and spirit			
3. <u>Anchor</u> on the immense love for your family, team and community to win over challenges			

BEST PRACTICES OF 5. FEARLESS

Lorenzo's Team (Before)	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. <u>Believe</u> strongly in self and team members to pursue a unifying and compelling mission	10	6	4
2. <u>Equipped</u> with the right techniques for maximising positive power in heart, mind, body, and spirit	9	3	6
3. <u>Anchor</u> on the immense love for your family, team and community to win over challenges	9	3	6

3Rs of Resilience

Rejuvenate

Renew

Reenergize



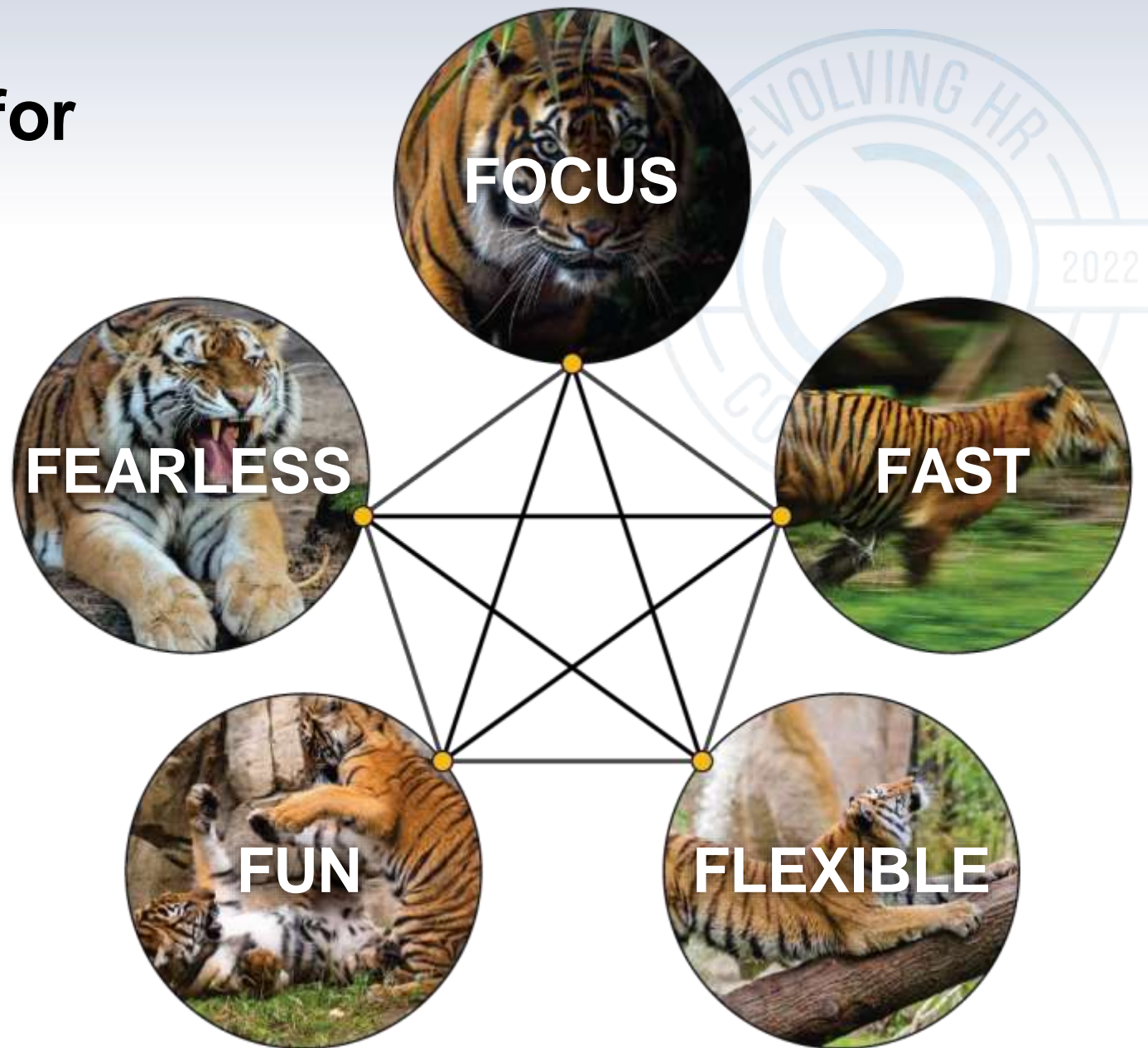
BEST PRACTICES OF 5. FEARLESS

Lorenzo's Team (After)	A. Importance (1-10)	B. Competence (1-10)	C. Gap (A - B)
1. <u>Believe</u> strongly in self and team members to pursue a unifying and compelling mission	10	9	1
2. <u>Equipped</u> with the right techniques for maximising positive power in heart, mind, body, and spirit	9	9	0
3. <u>Anchor</u> on the immense love for your family, team and community to win over challenges	9	8	1

Disruptive Coaching 4.0 for Game Changing Results

5 Fs Model

**EVERYDAY
DID I DO MY BEST?**



A man in a dark suit stands with his back to the camera, looking at a large white wall. The wall features the text 'Q&A' in a large, dark blue, sans-serif font. The room is modern and brightly lit with recessed ceiling lights. In the background, there is a long, low white structure with several thin vertical poles, possibly a stage or a podium area.

Q&A

Best Practices of Disruptive Coaching Leaders 4.0

	The 5Fs	Competence (1-10)
1. Clarity of values, talent, value-add to others, vision, goals, strategies, tactics and habits	FOCUS	
2. Prioritize effort and resources on the top 20% of the most important solutions that delivers 80% of the results	FOCUS	
3. Simplify , eliminate or reduce emphasis on areas which are less important	FOCUS	
4. Let go of perfection and resistance to change and strive for speed to excellence and results	FAST	
5. Value delivered to clients rapidly by asking great questions , experimenting and innovating	FAST	
6. Inflections being created, predicted, and leveraged to get to hypergrowth	FAST	
7. Adapt consciously and prepare contingencies and scenario plans to face the dynamic environment	FLEXIBLE	
8. Agility for observing , learning, and continuously pivoting in critical survival areas and vital growth areas	FLEXIBLE	
9. Diversity of different expertise and strengths synergized for innovation and competitive advantage	FLEXIBLE	

Best Practices of Disruptive Coaching Leaders 4.0

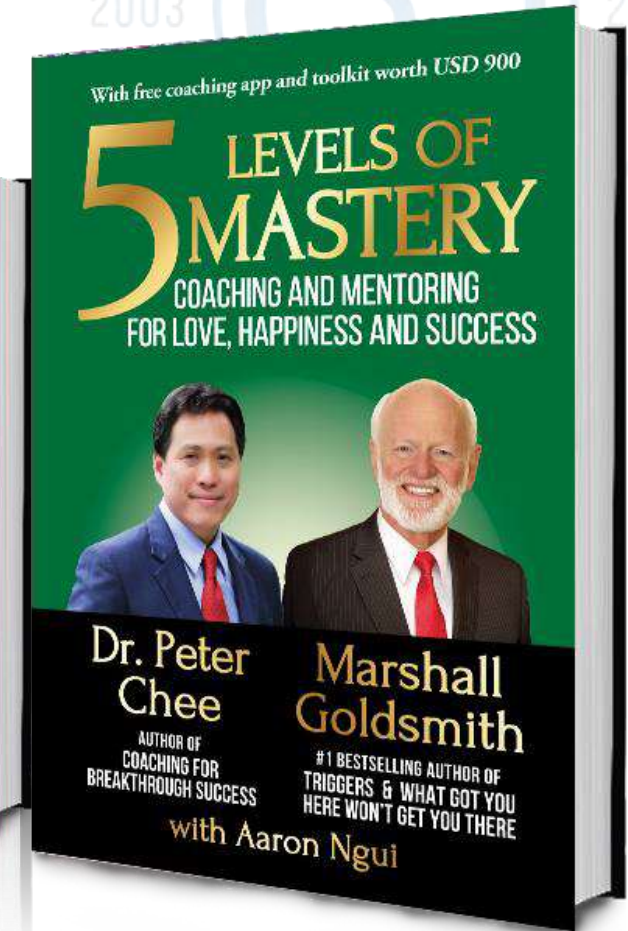
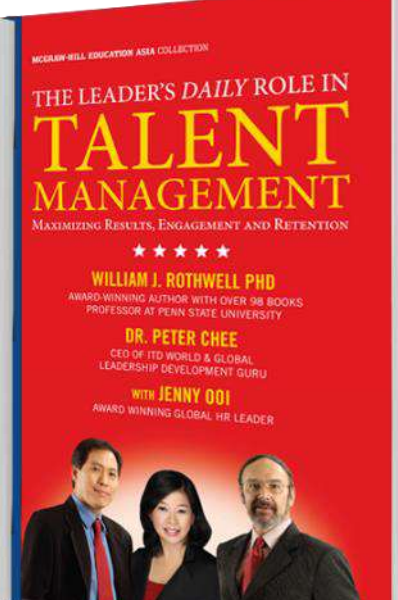
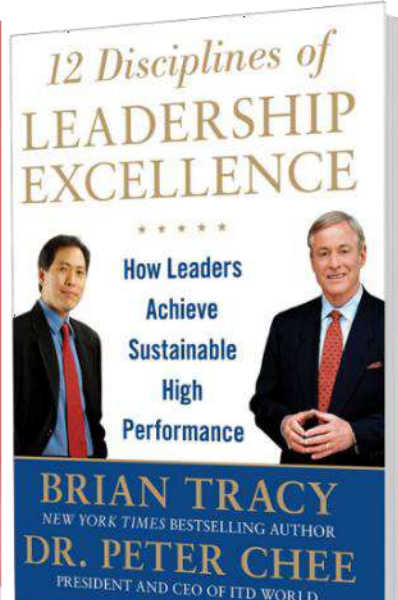
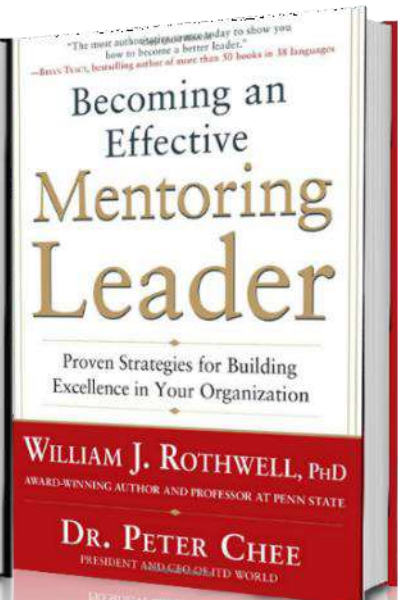
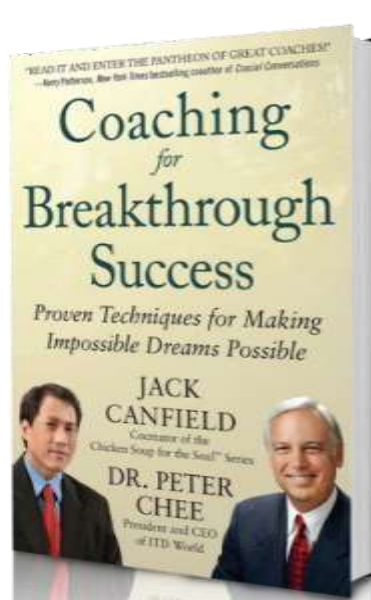
	The 5Fs	Competence (1-10)
10. Believe strongly in self and team members to pursue a unifying and compelling mission	FEARLESS	
11. Equipped with the right techniques for maximising positive power in heart, mind, body, and spirit	FEARLESS	
12. Anchor on the immense love for your family, team and community to win over challenges	FEARLESS	
13. Positively embracing humor, fun, and creativity in work and life	FUN	
14. Passion to do more of what you love and love what you do	FUN	
15. Connecting and networking with people positively to recognize patterns and associations for more discoveries	FUN	

LEARNING ACTION PLAN (LAP)



Key Learning	Key Action	Timeline Done (✓)

Win prizes at the end of this Session



Disruptive Coaching 4.0 for Game Changing Results

5 Fs Model

Focus on the vitals,
Fast to create inflections, **Flexible** to pivot to innovation, **Fearless** in the face of challenges

Fun on the journey to exponential growth

